

PLACEMENT CELL REPORT 2022-2023



Faculty Co-ordinators:

Asst. Prof. Pooja Deo

Asst. Prof. Anuja Sharma

Deccan Education Society's Shri. Navalmal Firodia Law College, Pune (D.E.S's SNFLC) has entered its 18th year of imparting legal education. Our college has been imparting high-quality legal education and has an edge as one of the leading law colleges in Maharashtra. Along with academics, the college also focuses on chiselling students by enhancing their skills and turning them into assets for the legal profession. Hence, the institution of Placement Cell is a step towards achieving this goal. The student co-ordinators for this year were chosen after a thorough selection process which included written submissions, personal interviews, etc. the student co-ordinators are:

1. Ruchika Jain (3rd LL.B)
2. Shreya Bansal (3rd LL.B)

To improvise the functioning of the Cell, this year the Placement Cell formed an assistance committee called as the Placement Assistance Cell (PAC).

PAC consisted of the following students:

1. Ruchika Jain (3rd LL.B)
2. Shreya Bansal (3rd LL.B)
3. Suvarna Shinde (3rd LL.B)
4. Akanksha Redij (3rd LL.B)

The Placement Assistance Cell (PAC) of our institution plays a pivotal role in counselling and guiding students for their successful careers. It helps students transform into professionals by conducting activities like certified courses, mock interviews, group discussions, pre-placement talks, interactive sessions with professionals, case studies, etc., and personality development programs covering communication skills, presentation skills, career planning, etc., on a regular basis to enable the students to acquire the necessary traits to become a viable asset to the

profession and the society at large. PAC also partnered with a recruiting agency that helped in student profiling.

PAC has assisted in drafting the Placement Cell's policy for the students and also designed a selection process which is suitable for the college, recruiters and the students. The Selection Process was conducted in multiple stages and includes:

1. PAC reaching out to over 120 recruiters which included companies, firms and advocates in cities like Pune, Mumbai, Delhi, Bangalore, Calcutta, etc
2. PAC receiving the Job Description provided by the recruiter and sharing it with the students.
3. The CVs of the interested students were scrutinized by the faculty in-charge based on the eligibility set by the recruiters.
4. The CVs of the shortlisted students were shared by PAC to the Recruiters.
5. The Recruiters further shortlisted the desired candidates and proceed with their own selection process like written exams, GD and PI for the final selection of students.

Apart from this, PAC conducted various seminars:

1. ASMI on 4th October, 2022 in collaboration with Paripoorti Cell to promote women empowerment and encourage female students to pursue their desired choice of career. A panel of 9 distinguished women achievers from various professional fields like law, academics, business, civil services, etc. graced the seminar with their presence.
2. CV Writing Session on 25th November, 2022 where our alumnus Mr. Kayomard Irani gave insights on "How to Build a Job Winning CV". He also spoke about pursuing masters in and outside India and also gave insights on draft Statement of Purpose, Letter of Recommendation, etc
3. A separate orientation session was conducted by the Placement Cell Student-In Charge for 2nd LL.B students to introduce them to the nuances of the Placement Cell.
4. An orientation session was conducted in association with a recruiting agency, ATPA. The seminar was conducted by Dr. Mayura Sabane Ma'am. Important take aways from this session were: strengthening skill set, understanding the market demand and bridging the gap between academics and industry

PAC approached various Companies, Firms and Advocates to associate with our institution for ongoing and future internships and placements. PAC was successful in securing 2 Pre-

Placement Offers for the final year students. It was also successful in bagging internships and placement opportunities for our students in the following Companies/Firms:

SR. NO.	NAME OF COMPANY/FIRM	MONTH	STUDENTS APPEARED	STUDENTS SELECTED
1.	Bajaj Allianz Life Insurance	Through the academic year	5	Malvika Murali (3 rd LL.B) Aman Pawar (2 nd LL.B) Anandu S. Nair (2 nd LL.B)
2.	R. G. Rane and Company LLP	December 2022	4	Poorva Joshi (4 th B.B.A.,LL.B)
3.	DSK Legal, Pune	December 2022	4	Two selected
4.	Adv. Vijayalaxmi Khopade	December 2022	2	Adv. Jyoti Kumbhar (1 st LL.M) Bhagyashree Rathi(5 th B.A.,LL.B)
5.	Digit Insurance	December 2022	9	Diksha Chimote (5 th B.A.,LL.B) reached final round interview
6.	LegaLogic Consulting	December 2022	2	Aasawari Rajhans (2 nd LL.M) reached final interview
7.	G and M Associates	February 2023	4	Kartik Gangadharan (2 nd LL.B) Akshita Vats (5 th B.A.,LL.B)
8.	Anand Akut and Associates	February 2022	4	Priyanshi Chaurasia (3 rd LL.B) Sakshi Kejriwal (3 rd LL.B)
9.	Desai and Associates	February 2023	4	Awaiting
10.	Adv. Aishwarya Sandeep	February 2023	2	Gayatri Jadhav (3 rd LL.B)
11.	SRB Ojas	February and March 2023	2	Ruchika Jain (3 rd LL.B) Akshata Vyas (4 th B.B.A.,LL.B)
12.	Gray Matter LLP	March 2022	2	Simran Sawant (4 th B.B.A.,LL.B)
13.	Home First Finance Company, Mumbai	March 2023	1	Sakshi Mehta (5 th B.A.,LL.B) reached final interview
14.	MinusDispute Legal Strategists	March 2023	2	Rushabh Agrawal (3 rd LL.B) Manthan Mugdiya (2 nd LL.M)
15.	Legasis Pvt. Ltd.	April 2023	7	Process ongoing

For the next academic year, PAC has planned to collaborate with the Alumni Department of the college with the goal of recruiting more students as well as promoting business and practises of our alumni. PAC also envisages to associate with Recruiting Agencies for student development, student profiling and to widen the reach of recruitment.

The Placement Cell is grateful to the college and the faculty for their support to continuously build a bridge between the recruiters and students. It looks forward to performing with more vigour and enthusiastic participation of students, faculty and recruiters.

GLIMPSES OF THE SESSIONS ORGANISED

1. ASMI on 4th October, 2022x in collaboration with Paripoorti Cell-



2. CV Writing Session on 25th November, 2022 where our alumnus Mr. Kayomard Irani



3. An orientation session in association with ATPA- Dr. Mayura Sabne

