

Total No. of Questions : 10]

SEAT No. :

P-1654

[Total No. of Pages : 4

[60117-81

B.A. LL.B. (Semester - VIII)
(Fourth Year of Five Year Law Course)
LC 0801 : LABOUR & INDUSTRIAL LAW
(2017 Pattern)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answer any three questions from Part A. Each question in Part A is for 15 marks.
- 2) Answer any two questions from Part B. Each question in Part B is for 10 marks.
- 3) Answer any three short answer questions from Part C. Each question in Part C is for 5 marks.

PART - A

[3 × 15 = 45]

- Q1) What are the important provisions under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971?
- Q2) Define "Lock out" and examine the provisions related to justified strike and lock out under the Industrial Disputes Act 1947.
- Q3) Define "Factory" and discuss in detail the safety measures under the Factories Act, 1948.
- Q4) When the employer is liable to pay compensation to the employee under the Employee's Compensation Act, 1923?
- Q5) Explain the Fundamental Rights under Indian Constitution in reference with labour legislations in India.

P.T.O.

PART - B

[2 × 10 = 20]

- Q6) Define "Model Standing Orders" and explain the contents of standing orders under the Industrial Employment (Standing Orders) Act, 1946.
- Q7) Explain the procedure of registration of establishment under the Contract Labour (Regulation and Abolition) Act, 1970.
- Q8) Discuss minimum wages and procedure for Fixation and Revision of Minimum Wages under the Minimum Wages Act, 1948.
- Q9) Explain the objectives of Payment of Wages Act, 1936. Who are responsible for payment of wages?

PART - C

Q10) Write a short notes on any three :

[3 × 5 = 15]

- a) Employment of Young Persons and Women.
- b) Manufacturing process
- c) Retrenchment
- d) Domestic inquiry
- e) Doctrine of Notional Extension



[5932]-81

IV - B.A. LL.B. (Semester - VIII)

(Fourth Year of Five Years Law Course)

LC-0801 : LABOUR AND INDUSTRIAL LAW

(2017 Pattern)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answer any three questions from Part-A. Each question in Part - A is for 15 marks.*
- 2) Answer any two questions from Part-B. Each question in Part - B is for 10 marks.*
- 3) Answer any three short answer questions from Part-C. Each question in Part - C is for 05 marks.*

PART -A

[3 × 15 = 45]

- Q1)* Discuss the liability of the employer to pay compensation under the Employees' Compensation Act, 1923.
- Q2)* Explain in detail the health and welfare measures under the Factories Act, 1948.
- Q3)* Explain the object of the Industrial Employment (Standing Orders) Act, 1946. Elaborate the certification process of standing orders.
- Q4)* Critically analyze unfair labour practices with the reference of Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q5)* Define "Wages" and explain the procedure of fixing and revising minimum wages under the Minimum Wages Act, 1948.

P.T.O.

PART - B

[2 × 10 = 20]

- Q6)** Explain the important Constitutional Provisions on labour legislations.
- Q7)** Define "Contract Labour". Write in brief on licensing of contractors under the Contract Labour (Regulation and Abolition) Act, 1970.
- Q8)** What are the various authorities under the Industrial Dispute Act, 1947 for Settlement & investigation of Industrial Disputes?
- Q9)** What are the authorized deductions provided under the Payment of Wages Act, 1936?

PART - C

[3 × 5 = 15]

- Q10)** Write a short notes on any three :
- a) Permanent Total Disablement
 - b) Appropriate Government
 - c) Doctrine of Added Peril
 - d) Procedure of Domestic Inquiry
 - e) Retrenchment



APR 2022

Total No. of Questions : 10]

SEAT No. :

P4487

[Total No. of Pages : 2

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B.A.LL.B.

Fourth Year of Five year Law Course
LC0801 : LABOUR AND INDUSTRIAL LAW
(2017 Pattern) (Semester - VIII)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Attempt any three questions from Part A. Each question in part A is for 15 marks.
- 2) Answer any two questions from Part B. Each question in Part B is for 10 marks.
- 3) Answer any three short answer questions from Part C. Each question in Part C is for 5 marks.

PART - A

[3 × 15 = 45]

- Q1) Explain the fundamental Rights in reference with labour legislations in India.
- Q2) Define "Lock out" and examine the provisions related to justified strike and lock out under the Industrial Disputes Act 1947.
- Q3) Define "factory" and discuss in detailed safety measures under the Factories Act, 1948.
- Q4) When the employer is liable to pay compensation to the employee under the Employee's Compensation Act, 1923?
- Q5) What are the important provisions for the prevention of Unfair Labour Practices under the Maharashtra Recognition of Trade unions and prevention of Unfair Labour Practices Act, 1971?

P.T.O.

PART - B

[2 × 10 = 20]

- 6) Define "Model Standing Orders" and explain the contents of standing orders under the Industrial employment (Standing Orders) Act, 1946.
- Q7) Explain the procedure of registration of establishment under the Contract Labour (Regulation and Prohibition) Act, 1970.
- Q8) Discuss minimum wages and various committees constituted under the Minimum Wages Act, 1948.
- Q9) Explain the aims and objectives of Payment of Wages Act, 1936. Who are responsible for payment of Wages?

PART - C

[3 × 5 = 15]

Q10) Write a short notes on any three :

- a) Restrictions on double employment
- b) Manufacturing process
- c) Retrenchment
- d) Domestic inquiry
- e) Doctrine of Notional Extension

