

Total No. of Questions : 10]

NOV 2023

SEAT No. :

[Total No. of Pages : 4

P-9224

[6102]-230

LL.B. (Semester - IV)

(Second Year of Three Years Course)

LC 0801 : Labour & Industrial Law

(2017 Pattern)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answers any three questions from Part A. Each question in Part A is for 15 Marks.
- 2) Answers any two questions from Part B. Each question in Part B is for 10 Marks.
- 3) Answers any three questions from Part C. Each question in Part C is for 5 Marks.

PART - A

[3 × 15 = 45]

Q1) Discuss in detail the provisions for the health and welfare of contract labour under the Contract Labour (Regulation and Abolition) Act of 1970.

Q2) What are the powers of the Labour and Industrial Court under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act 1971?

Q3) Explain in detail the health and safety measures under the Factories Act, 1948.

Q4) Define Wages and Discuss the Objectives of the Minimum Wages Act, 1948 and explain the Procedure Fixation and Revision of Minimum Wages under the Minimum Wages Act, 1948.

Q5) Discuss the relevant Constitutional provisions with reference to labour legislation in India.

P.T.O.

PART - B

[2 × 10 = 20]

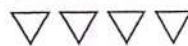
- Q6) Historical background of Labour laws in India and after independence, the enacted numerous legislations for the regulation of labour relations and their welfare, Discuss.
- Q7) Discuss in detail Disciplinary Proceedings in Industries under the Industrial Employment (Standing Orders) Act, 1946.
- Q8) Discuss the directive principles of state policy concerning labour legislation in India.
- Q9) Define and Discuss Industry, Industrial Disputes and Settlement of Industrial Disputes under the Industrial Disputes Act, 1947

PART - C

[3 × 5 = 15]

Q10) Write Short notes on any Three :

- Restrictions on double employment.
- Labour laws and economic development.
- Doctrine of National Extension.
- Wage Theories.
- Objectives and Reasons behind introducing the Employee's Compensation Act, 1923.



- APR 2023

Total No. of Questions : 10]

SEAT No. :

P-2734

[Total No. of Pages : 4

[6012]-41

LL.B.

Second Year of Three Years Course

LC-0801 : LABOUR & INDUSTRIAL LAW

(2017 Pattern) (Semester - IV)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answer any three questions from part 'A'. Each question in part 'A' is for 15 marks.
- 2) Answer any two questions from part 'B'. Each question in part 'B' is for 10 marks.
- 3) Answer question no. 10 from part 'C' as directed. Question no. 10 is for 15 marks.

PART - A

[3 × 15 = 45]

- Q1) Explain in detail the health and safety measures under the Factories Act, 1948.
- Q2) Discuss the rights and liabilities of workmen under the Employees Compensation Act of 1923.
- Q3) Explain in detail the provisions of Lay off and retrenchment under the Industrial Dispute Act of 1947.
- Q4) Critically analyse the concept of wages and Unfair labour practices in India.
- Q5) Discuss in detail the provisions for the health and welfare of contract labour under the Contract Labour (Regulation and Abolition) Act of 1970.

P.T.O.

PART - B

[2 × 10 = 20]

- Q6)** Discuss the directive principles of state policy concerning labour legislation in India.
- Q7)** Discuss in detail the powers of Labour and Industrial Court under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q8)** Elaborate on the Unfair Labour Practices Under the Maharashtra Recognition of Trade Unions and Prevention of Unfair Labour Practices Act, 1971.
- Q9)** Discuss the Penalties and Procedures under the Contract Labour (Regulation and Abolition) Act, 1970.

PART - C

Q10) Write Short notes on any Three:

[3 × 5 = 15]

- a) Labour laws and economic development
- b) Works Committee
- c) Wage Theories
- d) Disadvantages of Strikes
- e) Lock-outs



Total No. of Questions : 10]

SEAT No. :

PA-4474

[Total No. of Pages : 4

[5933]-801

LL.B. (Semester - IV)

(Second Year of Three Years Law Course)

LC-0801 : LABOUR & INDUSTRIAL LAW

(2017 Pattern)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answer any three questions from Part A. Each question in Part A is for 15 marks.
- 2) Answer any two questions from Part B. Each question in Part B is for 10 marks.
- 3) Answer question No. 10 from Part C as directed. The question No. 10 is for 15 marks.

PART - A

[3 × 15 = 45]

- Q1) Explain the relevant provision relating to working hours of adults and employment of young persons and women under the Factories Act, 1948.
- Q2) Discuss the relevant Constitutional provisions with reference to labour legislation in India.
- Q3) Define Strike and discuss the provisions relating to strike and lock out under Industrial Dispute Act, 1947.
- Q4) Explain in detail the safety and welfare measures under the Factories Act, 1948.
- Q5) What are the various authorities under the Industrial Dispute Act, 1947? Discuss the powers and functions of those authorities.

PART - B

[2 × 10 = 20]

- Q6) Elaborate the Model Standing Orders under the Industrial Employment (Standing Orders) Act, 1946.
- Q7) Discuss in detail Disciplinary Proceedings in Industries under the Industrial Employment (Standing Orders) Act, 1946.
- Q8) Explain the powers and duties of conciliation officer under Industrial Dispute Act, 1947.
- Q9) Discuss Objects of the Minimum Wages Act, 1948. Explain the procedure Fixation and Revision of Minimum Wages under the Minimum Wages Act, 1948.

PART - C

[3 × 5 = 15]

Q10) Write Short notes on (any Three) :

- Difference between Lock-outs and Lay off
- Retrenchment
- Objectives and Reasons behind introducing the Employee's Compensation Act, 1923.
- Licensing of Contractors
- The doctrine of Added Peril.

Total No. of Questions : 10]

SEAT No. :

P4536

[Total No. of Pages : 2

[5846]-401

LL.B. (Semester - IV)

(Second Year of Three Years Law Course)

LC-0801 : LABOUR & INDUSTRIAL LAW

(2017 Pattern) (Revised)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answer any three questions from Part A. Each question in Part A is for 15 marks.*
- 2) Answer any two questions from Part B. Each question in Part B is for 10 marks.*
- 3) Answer question No.10 from Part C as directed. The question No.10 is for 15 marks.*

PART - A

[3 × 15 = 45]

- Q1)* Critically analyze the concept of Wages and Unfair Labour Practices in India.
- Q2)* Explain in detail the Safety and Welfare measures under the Factories Act, 1948.
- Q3)* Examine the rights and obligations of workmen under the Employees' Compensation Act, 1923
- Q4)* Analyze the provisions relating to Lay-off and Retrenchment under the Industrial Dispute Act, 1947.
- Q5)* Discuss in detail the provisions for Welfare and Health of Contract Labour under the Contract Labour (Regulation and Abolition) Act, 1970

P.T.O.

PART - B

[2 × 10 = 20]

- Q6)** Explain the provisions for Employment of 'Women' and 'Young person' under the Factories Act, 1948.
- Q7)** Discuss the procedure for Fixation and Revision of Minimum under the Minimum Wages Act, 1948.
- Q8)** Examine the power's and duties of Conciliation Officers under the Industrial Dispute Act, 1947.
- Q9)** Explain in detail the procedure for Certification of standing orders under the Industrial Employment (Standing Orders) Act, 1946

PART - C

[3 × 5 = 15]

Q10) Write a short note on (any three) :

- a) Powers of Inspector under the Minimum of Wages Act, 1948.
- b) Retrenchment and Closure.
- c) Define Industry and Industrial Dispute.
- d) Define Total and Partial disablement.
- e) Penalties and procedure under The Contract Labour (Regulation and Abolition) Act, 1970.



- NOV 2019

Total No. of Questions : 10]

SEAT No. :

P4553

[Total No. of Pages : 2

[5644]-401

LL.B (Semester - IV)

Second year of Three year Law Course

LABOUR AND INDUSTRIAL LAW

(2017 Pattern)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) **Answer any three questions from Part A. Each question in Part A is for 15 marks.**
- 2) **Answer any two questions from Part B. Each question in Part B is for 10 marks.**
- 3) **Answer any three short answer questions from Part C. Each question in Part C is for 5 marks.**

PART - A

[3 × 15 = 45]

Q1) Explain in detail the relevant Constitutional provisions on Labour legislation in India.

Q2) Define Strike & Examine the provisions related to strike & lock out under the Industrial Dispute Act, 1947.

Q3) Discuss in detail the Health & Safety measures under the Factories Act, 1948.

Q4) Explain the aims & objectives of payment of Wages Act, 1936. What are authorised deductions given in the payment of Wages Act, 1936?

Q5) What are the circumstances in which an employer is and is not liable to pay compensation under the Employees Compensation Act, 1923.

P.T.O.

PART - B

[2 × 10 = 20]

- Q6)** Explain the object of Contract Labour (Regulation & Abolition) Act, 1970. Elaborate the process for Registration of Establishment.
- Q7)** Elaborate the Model standing order under The Industrial Employment (Standing order) Act, 1946.
- Q8)** Discuss the procedure for fixing & revising minimum wages under the Minimum Wages Act, 1948.
- Q9)** Critically analyse the unfair labour practices & the law dealing with it.

PART - C

[3 × 5 = 15]

Q10) Write a short notes on any three :

- a) The procedure of Domestic Inquiry under the Industrial Employment (Standing Order) Act, 1946.
- b) Doctrine of National Extension.
- c) Lay-off.
- d) Provisions related to Adults, young person & women under The Factories Act, 1948.
- e) Meaning of Industry.

1- APR 2019

Total No. of Questions : 9]

SEAT No. :

P3342

[Total No. of Pages : 2

[5543]-2010

LL.B. (Semester - IV)

Second Year of Three Years Law Course

LC 0801 : LABOUR & INDUSTRIAL LAW

(2017 Pattern) (Revised Syllabus)

Time : 3 Hours]

[Max. Marks : 80

Instructions to the candidates:

- 1) Answer any two questions from Part 'A' each question in Part 'A' is for 20 marks.
- 2) Answer any two questions from Part 'B' each question in Part 'B' is for 15 marks.
- 3) Answer question No. 9 from Part C as directed. Question No.9 is for 10 marks.

PART - A

[2 × 20 = 40]

- Q1) Discuss in detail the Directive Principles of State Policy in reference with Labour Legislation's in India.
- Q2) Explain in detail the safety and welfare measures under The Factories Act, 1948.
- Q3) Discuss in detail the characteristics and Constituents of Social Security System in India.
- Q4) Critically analyze the Concept of Wages and Unfair Labour Practices in India.

PART - B

[2 × 15 = 30]

- Q5) What are the various authorities under The Industrial Disputes Act, 1947? Discuss in detail the powers and functions of authorities.
- Q6) Explain in detail various benefits under The Employees State Insurance Act, 1948.
- Q7) Write a detail note on Licensing of contractors under The Contract Labour (Regulation and Abolition.) Act, 1970.

P.T.O.

Q8) Discuss in detail the Powers of Labour and Industrial Court under The Maharashtra Recognition of Trade Unions & Prevention of Unfair labour Practices Act, 1971.

PART - C

[2 × 5 = 10]

Q9) Write short notes on any two:

- a) Labour Problems
- b) Contributions under The Employee's State Insurance Act, 1948.
- c) Fixation and Revision of Minimum Wages under The Minimum Wages Act, 1948.
- d) Rights of Recognized Unions under the Maharashtra Recognition of Trade Unions & Prevention of Unfair labour Practices Act, 1971.

