



DES's SHRI NAVALMAL FIRODIA LAW COLLEGE

“ SPEED MENTORING SESSION”

On Prevention Of Sexual Harassment at
workplace (POSH) and cyber security.

DATE: 2 SEPTEMBER 2024

TIME: 10AM

VENUE: APPASAHEB JEDHE COLLEGE, PUNE

Conveners

Adv. Ashok Palande

Vice Chairman, GB and
Council DES, Chairman
CDC, DES SNFLC

Dr. Sunita Adhav

Principal
DES SNFLC

Coordinators

Sneha Gund

Student coordinator

Dr. Neeta Ahir

Presiding officer of
IC committee



Report on PoSH Awareness Program-

LEGAL AWARENESS PROGRAM: PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE AND CYBERSECURITY.

Date: 2nd September 2024

Location: Appasaheb Jedhe Arts, Commerce, and Science College, Pune,

Conveners:

Adv. Ashok Palande, Vice-Chairman GB and Council DES; and Chairman CDC
DES SNFLC Pune

Dr. Sunita Adhav, Principal DES SNFLC Pune

Faculty coordinators:

Dr. Neeta Ahir, Presiding Officer IC DES SNFLC Pune.

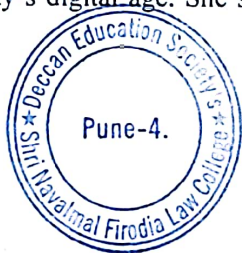
Dr. Anagha Baldota, Member, IC DES SNFLC Pune.

Asst. Prof. Sumit Tak, Member, IC DES SNFLC Pune.

On 2nd September 2024, the Legal Aid Cell of Shri Navalmal Firodia Law College, Pune, organized an interactive and insightful session at Appasaheb Jedhe Arts, Commerce, and Science College, Pune,. The event aimed to shed light on crucial issues such as online safety and rights of women at workplace, and legal recourse for digital and workplace harassment, making it a highly relevant and engaging experience for students.

The session started with a compelling talk on cyber security by Shubhankar Kale. He broke down complex cyber threats into simple, real-world examples that resonated with the audience. From protecting personal data to identifying and avoiding cyber crimes, his session provided practical tips that students could immediately apply in their daily online interactions. His emphasis on safe internet habits and awareness of digital risks struck a chord with many attendees, who were eager to learn how to safeguard themselves in the virtual world.

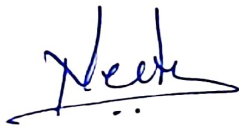
Next, Sakshi Gujrathi captivated the audience with her session on social media impersonation, a growing concern in today's digital age. She shared real-life stories of identity theft and online



fraud, making the topic feel all too real. Her session not only educated students on the dangers of social media misuse but also empowered them with knowledge of legal protections and steps to take in case of an online identity breach. Her approachable style and relatable examples ensured that students walked away with a strong understanding of how to protect their digital identities.

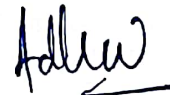
The discussion then shifted to an equally critical topic—the Prevention of Sexual Harassment (POSH) at the workplace. Janhavi Dhumal and Sneha Gund took the stage to address the legal framework surrounding workplace harassment, employee rights, and the role of the Internal Complaints Committee (ICC). What made their session stand out was its interactive nature. Students actively participated, raising important questions about workplace policies and redressal mechanisms. The speakers emphasized the responsibility of employers in fostering a safe and inclusive work environment, leaving students with a greater awareness of their rights and protections.

This event highlighted why legal awareness is crucial in today's digital and professional world. Students actively participated, showing how relevant and important these topics are. They learned valuable lessons about cyber security, social media safety, and rights of women at workplace, gaining both knowledge and confidence.



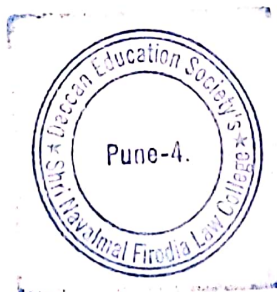
Dr. Neeta Ahir

Presiding Officer, IC DES SNFLC

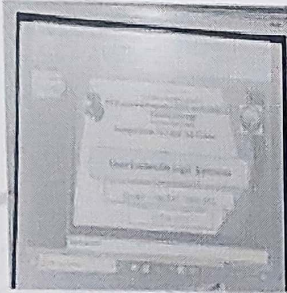


Dr. Sunita Adhav

Principal DES SNFLC



PHOTOGRAPHS



Dr. Neeta Ahir
Presiding Officer, IC DES SNFLC

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