



DES's SHRI NAVALMAL FIRODIA LAW COLLEGE

Cordially invites you to

“ SPEED MENTORING SESSION”

On Prevention Of Sexual Harassment
at workplace (POSH) and Anti-ragging

DATE: 9 JANUARY

TIME: 3PM

VENUE: COLLEGE OFFICE CORRIDOR

Conveners

Adv. Ashok Palande

Vice Chairman, GB and
Council DES, Chairman
CDC, DES SNFLC

Dr. Sunita Adhav

Principal
DES SNFLC

Faculty Coordinators

Dr. Aishwarya Yadav

Faculty Coordinator
Anti-ragging Committee

Dr. Neeta Ahir

Faculty Coordinator
POSH Committee



Speed Mentoring Session on POSH Act

Report

Date: 9th January 2025

Location: DES Bhri Navalmal Firodia Law College, Pune.

Conveners:

Adv. Ashok Palande, Vice-Chairman GB and Council DES; and Chairman CDC DES SNFLC Pune

Dr. Sunita Adhav, Principal DES SNFLC Pune

Faculty coordinators:

Dr. Neeta Ahir, Presiding Officer IC DES SNFLC Pune

Dr. Anagha Baldota, Assistant Professor DES SNFLC Pune

Shri Sumit Tak, Assistant Professor DES SNFLC Pune

Introduction

A speed mentoring session focusing on the Prevention of Sexual Harassment (POSH) was conducted on 9th January 2025, organized by the faculty coordinators Dr. Neeta Ahir and Dr. Aishwarya Yadav. The event was convened under the guidance of Mr. Ashok Palande, Vice Chairman, and Mrs. Sunita Adhav, Principal of SNFLC. The session aimed to spread awareness about sexual harassment laws, guidelines, and the rights of individuals, especially within educational institutions.

Opening Remarks

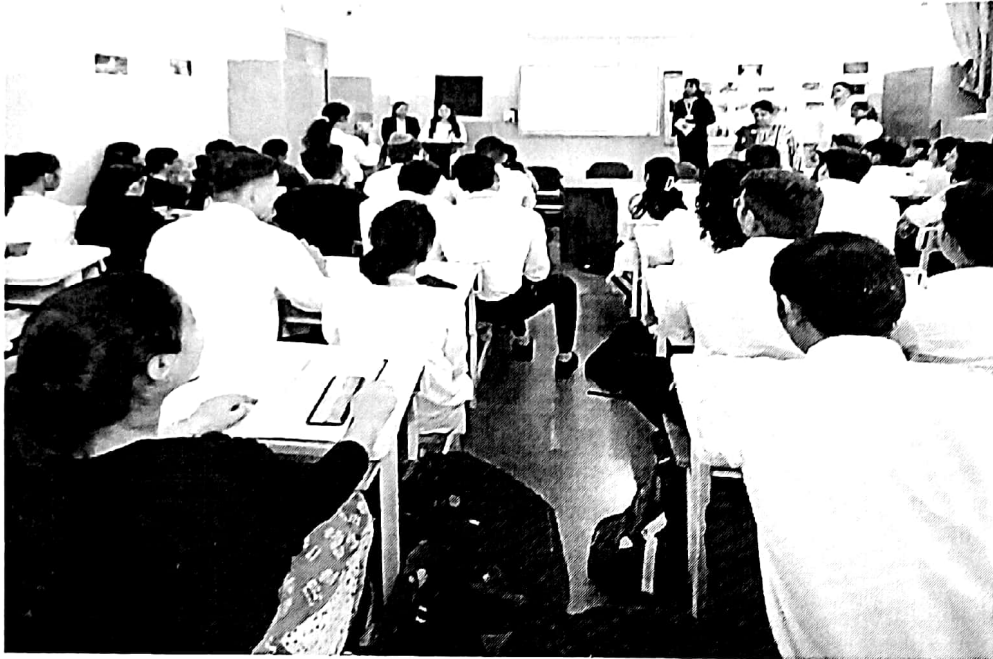


Adhar

The session began with an introductory speech by Meher Gurudutta, who highlighted the landmark *Vishaka vs. State of Rajasthan* case. This case served as a foundation for the establishment of the POSH Act in India. Meher also touched upon the recent Kolkata rape case, using it as a reference to explain the importance of stringent laws and awareness. Her speech set the tone for the session, emphasizing the necessity of understanding legal frameworks and the practical implementation of POSH guidelines.

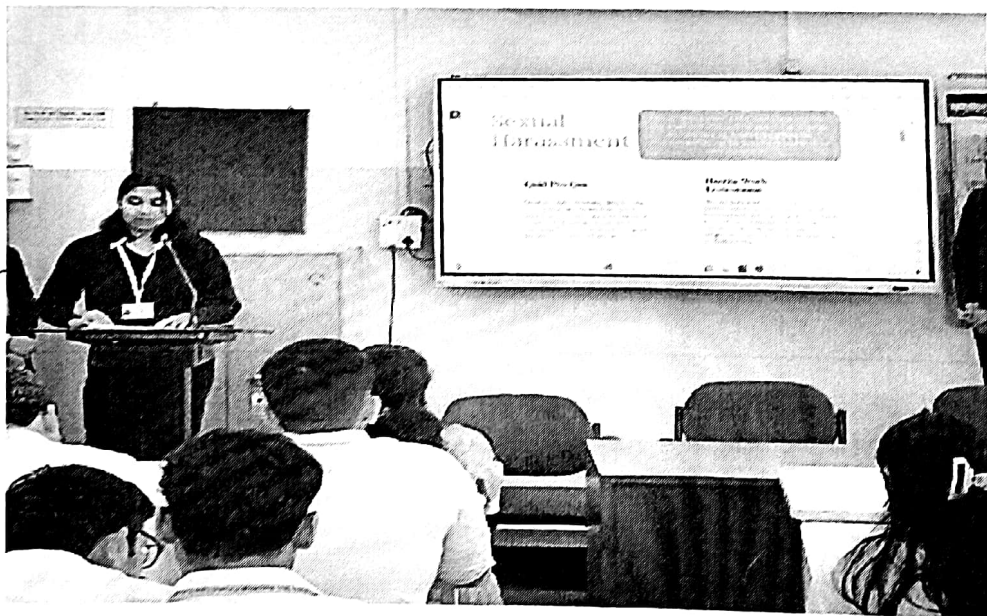
Speech on Recent Supreme Court Guidelines

Following Meher, Sneha Gund delivered an insightful speech on the *Bhanwari Devi* case (BNS), which was instrumental in shaping the POSH Act. She provided a detailed explanation of the recent Supreme Court guidelines based on recent Kolkata rape case. Sneha elaborated on the responsibilities of institutions and individuals in preventing harassment and ensuring justice. Her emphasis on the evolving legal landscape demonstrated the judiciary's proactive stance on such issues.



In-Depth Presentation on POSH

Follow



Janhavi Dhumal took the session further by presenting a comprehensive insight into the POSH Act. She outlined the procedures for filing complaints within a college setup under POSH guidelines. Janhavi explained the role of the Internal Committee (IC), which is mandated to address complaints and ensure a safe environment for all students and staff. She also discussed the rights of students, highlighting the importance of their active participation in maintaining

a harassment-free atmosphere. Her presentation was both informative and engaging, equipping attendees with the necessary knowledge to tackle potential issues.

Vote of Thanks

The programme concluded with a heartfelt vote of thanks by Samruddhi Kanchan. She expressed gratitude to the faculty coordinators, conveners, and speakers for their valuable contributions. Samruddhi also acknowledged the active participation of the attendees, whose engagement made the session successful.

Conclusion

The speed mentoring session proved to be an enriching experience, shedding light on critical aspects of the POSH Act and related guidelines. It not only raised awareness but also empowered attendees with the knowledge to protect their rights and foster a safe and respectful environment. Such initiatives are essential in building informed and vigilant communities.



Dr. Neeta Ahir
Presiding Officer, IC DES SNFLC



Dr. Sunita Adhav
Principal DES SNFLC