



DECCAN EDUCATION SOCIETY'S **Shri. Navalmal Firodia Law College, Pune**

(Permanently Affiliated to Savitribai Phule Pune University ID No.PU/PN/LAW/207/2004)

Recognised by "2 (f) & 12 (B) of UGC Act 1956 "

(Approved by Bar Council of India) NAAC Accredited : B++

- Name of Department : **SEMINAR & WORKSHOP DEPARTMENT**

- Introduction of Department:

The Seminar & workshop department is an integral part of the Institution. The department regularly organizes international and national seminars, webinars and guest lectures by inviting eminent guest speakers as well as hosts intra – college teacher – student symposium on variety of topics that build the knowledge base of our students. It provides a focal point of multidisciplinary avenues in various perspectives of socio - economic, political & legal arenas.

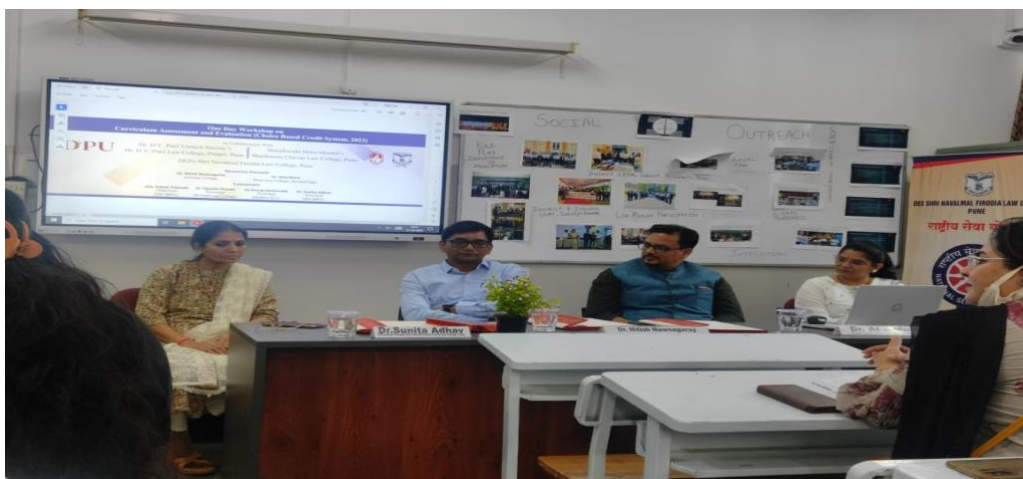
- Activities conducted in the year 2023-24 (July 23-March 24):
- **ONE DAY WORKSHOP ON ASSESSMENT AND CURRICULUM EVALUATION**, 21ST OCT 2023, 10 AM (CHOICE BASED CREDIT SYSTEM, 2023) In collaboration with Dr. D Y Patil Unitech Society's Dr. D Y Patil Law College, Pimpri , Pune, Marathwada Mitra Mandal's Shankarrao Chavan Law College, Pune
- Venue: Legal Aid Clinic, Ground Floor, DES's Shri Navalmal Firodia Law College

REPORT:

- Recently, Savitribai Phule Pune University revised its curriculum of Undergraduate Degree Programs of Law and introduced Choice Based Credit System. In order to disseminate knowledge on the changed curriculum

Dr. Nitish Nawsagaray, ILS Law College, Pune and Dr. Atul More, New Law College Ahmednagar were the resource persons for the event. Atul Sir addressed the scheme of the CBCS and Nitish Sir explained the curriculum and the desired expectations. Participants had many queries relating to the changed curriculum. The resource persons resolved all queries.

Participants were from DES Shri Navalmal Firodia Law College, Marathwada Mitra Mandal Shankarrao Chavan Law College, Pune, PES's Modern Law College, Shivaji Maratha Law College, SNBP Law College, Pune and ILS law College, Pune attended the Workshop.



21ST OCTOBER, 2023: WORKSHOP ON CBCS 2023

(L to R: Dr. Sunita Adhav, Principal, DES SNFLC, Dr. Nitish Nawsagaray, ILS Law College, Pune and Dr. Atul More, New Law College, Dr. Kranti Deshmukh, Principal, Marathwada Mitra Mandal Shankarrao Chavan Law College, Pune)

- **WORKSHOP ON EFFICIENCY ENHANCEMENT FOR NON-TEACHING STAFF CONDUCTED ON 14 DECEMBER 2023, LEGAL AID ROOM.**

The Training Program was organized for Nonteaching staff on 14th December 2023 at 11 am conducted by Ms. Shweta Kulkarni, a counsellor and Trainer. The Training session focused on the inter-personal relations, healthy environment to work with, developing efficiency in work and managing stress. The speaker focused on these areas and conducted activities amongst the staff.

This session was a strategic plan that aimed at enhancing employee skills and knowledge regarding performance, foster productive culture and facilitate progression. It was followed by a lecture on Code of for the Non-teaching staff, addressed by Dr.Priya Chopde, wherein she elaborated on the guidelines of UGC code of conduct given for teaching and non-teaching staff.

She focused on the types of conduct like integrity, objectivity, competence, confidentiality and professionalism. A code of conduct policy outlines the appropriate behaviour which employees are expected to follow in the workplace towards their colleagues, supervisors and overall organization.

The session empowered non-teaching staff in better understanding of their importance and contribution in betterment of work culture.



- **One Day National Seminar on Labour Laws:**

“Reforming And Strengthening Present Labour Laws To Prevent Violations” on 16th December 2023, Amphitheatre.

Labour Laws are incredibly important to a country like India. Labour legislations in India have a history of almost 125 years. Since 1881 till 2022 we have seen plethora of Laws and Codes on the subject. Despite these laws being comprehensive, there are challenges such as exploitation, inadequate protection of labourers and non-compliance of laws. To ponder deeply over all such cross cutting issues, college organized a **One Day National Seminar on 16th December 2023 on “Reforming And Strengthening Present Labour Laws To Prevent Violations”**.

The Seminar intended to achieve the certain broad objectives such as

- To analyze the legal, constitutional and international framework of labour laws in India, to undertake comprehensive legal review, to examine the trend of Supreme Court decisions on Industrial relations in India along with legal reforms.

REPORT:

The event commenced with the ceremonial lighting of the lamp,. Honble Shri K. P. Nandedkar, In-charge Principal District Judge of Pune, Dr. Sharad Kunte, Chairman, Governing Body and Council, Adv Ashokrao Palande, Chairman, College Development Committee, SNFLC and Dr. Sunita Adhav , Principal, DES SNFLC formally inaugurated the Session.

Shri K P Nandedkar holds the position of Incharge Principal District Judge in Pune. He shared insights into current labor laws and emphasized the need for essential reforms in the field, drawing from his own experiences.

The Technical Sessions immediately followed the Inaugural Session.

Technical Session I: Industrial Relations in India: A Critique of the approach of the Supreme Court of India.

The first Technical Session was addressed by Professor B.T. Kaul who is a practicing Advocate with nearly 35 years of teaching experience at Delhi University. He provided an academic perspective on labor laws, offering an insightful lecture on the necessary reforms. He also beautifully covered the judicial trend of Supreme Court on various labour related issues.

Technical Session II : Practice Avenues in Labour Laws and Nuances of Domestic Proceedings in Private Employment.

Adv. Varun Joshi, a practicing Advocate at the Pune District Court specializing in labor laws and an alumnus of DES's Shri Navalmal Firodia Law College, shared his views and experiences. He also recounted anecdotes from his student life and reflected on how seminars like these played a role in shaping his career.

After first two sessions, Students actively interacted with the resource persons; posed numerous questions that were thoughtfully addressed, contributing to the audience's knowledge.

Technical Session III: Legislative, Institutional and Constitutional Framework of Labour Laws in India.

Advocate Uday Warunjikar, a litigation lawyer in the Hon'ble Bombay High Court interacted with the audience over various regulatory framework of labour laws. He deliberated on the constitutional perspectives and shared his court experience that he has garnered in handling diverse range of cases.

Technical Session IV: Effect of Labour Codes on Labour Litigation

Adv. A D Pathwardhan, a practicing lawyer in Labour Court, Industrial Court and High Court interacted with the students on the effect of labour codes on labour litigation. The discourse was informative and enlightening.

Valedictory Session: Strengthening of Labour Laws: Lapses and Challenges.

Adv. Dr. Shrikant Malegaonkar, Practicing lawyer ; labour court, Industrial Tribunals and High Court was the Chief Guest for the Valedictory Session. The session was a rich exchange of ideas underlying the key labour aspects and pressing issues in labour laws. He highlighted the lapses and challenges in labour laws and suggested reformative measures to overcome the same.

Paper Presentation Session:

Dr Shilpa Gaikwad, Faculty, Sinhagad Law College presided over as the Chairperson for the Paper Presentation.

The paper presenters were, Smt Mangal Kashyap, Dr Janhavi Ghodke, Dr. Priya Chopde, Asst Prof Sandip Borse, Asst Prof Sumit Tak, Asst Prof Saurabh Dhote and Asst Prof Shivani Mujumdar. Presenters showcased their research through written papers, presenting their findings to the audience and esteemed dignitaries. Dr Gaikwad provided valuable insights on the presented papers. The entire session was also live-streamed on Microsoft Teams, providing widespread access to the valuable insights shared.

The Labour Law Seminar thus provided a platform for advancing the dialogue on issues surrounding labour laws which was attended by approximately 100 attendees.

Themisia 2.0: TWO DAY INTERNATIONAL SEMINAR ON DEVELOPMENT, ENVIRONMENT & SUSTAINABILITY: INTERSECTIONAL CONTOURS AND LAW ON 15TH AND 16TH MARCH 2024.

VENUE: KUNDANMAL FIRODIA AUDITORIUM, FERGUSSON CAMPUS

Report:

The evolution of climate change awareness from the 19th century to present-day global summits highlights the urgent need for action. Recent legal developments in India reflect a growing commitment to balancing development with environmental protection. Thus Themisia 2.0 aimed to address these challenges through legal perspectives, focusing on climate change and sustainable development in India. Its objectives include discussing international environmental jurisprudence, raising awareness, inspiring innovative solutions, and devising monitoring mechanisms for climate initiatives in the modern age.

Inaugural Session:

The event commenced with the ceremonial lighting of the lamp. Shri. Abhijeet Ghorpade, State Climate Change Action Cell, Maharashtra, Dhananjay Kulkarni, Secretary, DES, Adv. Ashokrao Palande, Chairman, College Development Committee, SNFLC and Dr. Sunita Adhav, Principal, DES SNFLC formally inaugurated the Session.

Dr. Sunita Adhav formally welcomed the attendees and guests highlighting the significance of the seminar in addressing crucial issues related to environmental laws.

The Technical Sessions immediately followed the Inaugural Session.

Technical Session I: Environmental Sustainability through CSR

Dr. Bharat, a distinguished faculty member at Panjab University, boasts extensive teaching and research experience in law, he focused on environmental sustainability through Corporate Social Responsibility (CSR) and emphasized on the collective responsibility towards nurturing our environment. India's rise as a global economic powerhouse necessitates this critical examination. The speaker explored the interconnectedness of environmental protection, economic development, and social responsibility in India.

Technical Session II: Role of technology in climate change mitigation

Dr. Jacob Joseph is a highly qualified legal educator with over 20 years of experience and expertise in environmental law. He delved into the critical role of technology in mitigation strategies and the existing international legal instruments that foster cooperation.

The speaker focused on various international agreements and their role in promoting technology transfer from developed to developing nations. He also emphasized on the UNFCCC's role in development and transfer of technology to support national climate action plans.

Technical Session III: Climate Justice - Points of Connection and Departure

Dr. Sonja Klinsky is a respected Senior Global Futures Scientist at the Julie Ann Wrigley Global Futures Laboratory and an Associate Professor at the College of Global Futures. The speaker emphasized how marginalized communities, particularly indigenous populations, bear a disproportionate burden despite contributing the least to the crisis. A critique of capitalism and market-based solutions was presented, highlighting the need to address the systemic racism

and historical injustices woven into the fabric of the climate crisis. The discussion also underscored the concept of intergenerational justice, emphasizing our responsibility to safeguard future generations from the devastating consequences of climate change. The concept of climate justice within the international framework of the UNFCCC was then explored.

Technical Session IV: AI and data analytics for environmental monitoring.

Dr. Swapnil Bangali is practicing advocate and freelance academician whose topic was AI and data analytics for environmental monitoring which revolved around AI solutions for environmental monitoring, including early warning systems for hazardous material release, autonomous pollution monitoring systems as well as decision support systems.

Valedictory Session:

Justice Abhay Shreeniwas Oka, Judge, Supreme Court of India, was the Chief Guest of the valedictory session. In his address to the august gathering, he emphasised upon how justice with social change accompanied with accountability could glorify our legal institution beyond limits. Justice Abhay Oka's address resonated with a profound commitment to the rule of law and the sanctity of the constitution. His enduring legacy as a jurist epitomises integrity, diligence, and empathy, serving as an exemplar for legal professionals worldwide.

Paper Presentation Session:

Dr. Aishwarya Yadav presided over the paper presentation session.

Ms. Eleta Francis Lobo Prof. Mrs. D. A. Latthe Urvi Lahoti Dr. Archana Lahot Asst. Prof. Vishvanath Jivaraj Vyavahare, Asst. Prof. Jondhale Sudarshan Sureshrao Sujay Subhash Kalbande Dr. Pravina Khobragade Anjani. A. Chaturvedi Kajal. V. Dubey, Kawana N. Devadiga Gayatri L. Gaikwad Yuvraj Dilip Patil Shivam Saurabh Mr. Devansh Doshi, Dr. Yuvraj Dilip Patil and Amulya Raj were the paper presenters whose papers were moderated by Dr. Aishwarya Yadav. She provided valuable insights on the presented papers.

Photos of seminar:



Inaugural Session



Honorable Justice Abhay S. Oka as Chief Guest for Valedictory session